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**Tecumseh Local Board of Education**  
**Regular Meeting Agenda - January 7, 2025**  
**Immediately Following the Organizational Meeting**  
**Tecumseh High School Arrow Conference Room**  
**9830 W National Road New Carlisle, OH 45344**

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*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by board bylaw 0169.1 - Public Participation at Board Meetings. There is a time for public participation during the regular meeting as indicated on the regular agenda.*

**I. OPENING**

- A. Call to Order: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_
- B. Pledge of Allegiance

**C. Minutes**

\_\_\_\_\_moves and \_\_\_\_\_seconds the Board of Education to approve the minutes of the December 10, 2024 meeting.

ROLL CALL: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_

**II. COMMUNICATIONS**

- A. **Communications**
- B. **Reports** - Foundations, Park Layne Elementary School
- C. **Public Comments pertaining to the agenda**

**III. OLD BUSINESS**

None at this time.

**IV. NEW BUSINESS**

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***ADOPTION OF CONSENT CALENDAR – PERSONNEL***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through G** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items A through G.

**A. Resignations - Certified**

*None at this time.*

**B. Resignations - Classified**

*None at this time.*

**C. Employment - Certified**

Fanessa Bendall, Intervention Specialist at Tecumseh Middle School. Effective January 6, 2025.

Mindy Lane, Van Driver at Tecumseh Local Schools. Effective January 6, 2025, pending background / physical results.

**D. Employment - Classified**

*None at this time.*

**E. Employment - Substitute Certified/Classified 2024-2025**

The board is asked to approve the following individual to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented.

Kari Dillman (Latchkey)

Michelle Fallen

Mindy Lane

**F. Employment - Approve Addenda to Contracts**

The board is asked to approve addenda to contracts for Superintendent and Treasurer, as presented. See Exhibits F1 and F2.

**G. Approve Retire/Rehire Public Meeting and Notice**

The board is asked to approve a public meeting on the issue of rehiring retirees on February 18, 2025, and to approve notice for publication in the newspaper, as follows. "The Tecumseh Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Daniel Vaughan, who is currently employed by the Board of Education as a Health Teacher at Tecumseh High School, will be retired and seeking re-employment with the Tecumseh Local School District in the same position following his service retirement. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on February 18, 2025, at 6:00 p.m. at Tecumseh High School in the Arrow Conference Room, 9830 W National Rd., New Carlisle, OH 45344."

ROLL CALL: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_

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**ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE**

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items H through N** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items H through N.

**H. Resolution of Assurance**

The Tecumseh Local Board of Education must pass a resolution of assurance regarding compliance with Title VI of the Civil Rights Act 1964, Title IX of the Education Amendment 1973, Section 504 of Rehabilitation Act of 1975, the Age Discrimination Act of 1975, and all regulations, guidelines, and standards under the above statutes lawfully adopted by the U.S. Department of Education. It is recommended that the Board of Education pass a resolution of assurance of compliance with the above-mentioned statutes.

**I. Coordinator - Title VI, Section 504, and Title IX**

The Tecumseh Local Board of Education is required to approve, on an annual basis, specific personnel to serve as coordinators for Title VI, Section 504, and Title IX. It is recommended that the following individuals be appointed for 2025.

Susan Wile - Coordinator Section 504 and Title IX  
Paula Crew - Coordinator Title VI

**J. Appoint Designee**

Appoint Paula Crew, Superintendent, as the trained Ohio Public Records designee, as required by HB 9, on behalf of the Tecumseh Local School Board members for the period of January 1, 2025 through December 31, 2025, as presented.

**K. Service Fund**

The board is asked to approve the Board Service Fund for the fiscal year 2025-2026, for \$20,000.

Ohio Revised Code 3315.15 Service Fund Set Aside

Any city, local, or exempted village board of education may by resolution set aside each year from the general fund a sum not to exceed two dollars for each child enrolled in the district, or twenty thousand dollars, whichever is greater. Any educational service center governing board may by resolution set aside each year from the educational service center fund a sum not to exceed twenty thousand dollars. The amount set aside shall be placed in a fund known as the "service fund," which shall be used only in paying the expenses of members of such boards of education and educational service center governing boards actually incurred in the performance of their duties, or in paying the expenses of members-to-be of such boards actually incurred in training and orientation to the performance of their duties from the date of election or appointment to the date of administration of the oath of office. Such payments shall be made only in such amount as may be approved by the board on statement of the several members or members-to-be furnished at the next succeeding regular meeting of such board. No board shall appropriate or expend a sum greater than sixty thousand dollars in any one school year from such service fund.

**L. Calendar 2025-2026 School Year**

The board is asked to approve the calendar for the 2025-2026 school year, as presented. See Exhibit L.

**M. Resolution to Proceed with Emergency Levy**

The board is asked to approve the Resolution to Proceed with the Emergency Renewal Levy. See Exhibit M.

**N. Resolution to Allow Armed Staff in School Safety Zone**

The board is asked to approve the following resolution.

TECUMSEH LOCAL SCHOOL DISTRICT  
9760 W NATIONAL RD., NEW CARLISLE, OH 45344  
RESOLUTION TO ALLOW ARMED STAFF IN SCHOOL SAFETY ZONE

WHEREAS the Tecumseh Local School District Board of Education believes that the safety of their students and staff is paramount; and

WHEREAS the Tecumseh Local School District Board of Education believes that volunteer administrators, teachers, and school support staff with appropriate training are capable to defend and protect students and that such protection is essential in creating and preserving a proper learning environment;

WHEREAS, the Ohio legislature has authorized a board of education to grant written authorization to such individuals provided the Tecumseh Local School District Board of Education notifies the public by whatever means the affected school regularly communicates with the public and;

WHEREAS, the Ohio legislature has authorized a board of education to grant written authorization to such individuals provided the Tecumseh Local School District Board of Education Board pays all fees associated with the training received and submits a current list of authorized personnel to the Ohio School Safety Center; and

WHEREAS, the Board has the authority and obligation to support staff while engaged in certain governmental actions, pursuant to Ohio Revised Code Section 2744.07.

THEREFORE, for the welfare and safety of students and staff, be it resolved that the Tecumseh Local School District Board of Education, pursuant to Ohio Revised Code Section 2923.122(D)(1)(d) and TLSD board policy number 3217, grants written authorization to approved personnel who meet the requirements of Ohio Revised Code Section 5502.703 to convey deadly weapons or dangerous ordnance into a school safety zone, or to possess a deadly weapon or dangerous ordnance in a school safety zone of the Tecumseh Local School District.

Through this resolution, the Board further notifies the public that the Board has authorized one or more persons to go armed within a school operated by the Board.

The Board directs the Superintendent to create procedures for qualified individuals to be approved and trained, which shall include the following requirements:

- Participation in this program is voluntary and limited (to certain individuals who are approved by the Superintendent);
- No staff member shall regularly carry firearms on their person other than School Resource Officers (SROs);
- Firearms (other than those carried by SROs) are secured in a locked safe; and
- All individuals who are authorized will:
  - Complete and pass the required 24-hour training with the Ohio School Safety Center and any additional subsequent training as determined by the District safety team;
  - Pass a psychological assessment;
  - Pass a yearly background check; and
  - Complete a minimum of 8 hours of training to recertify;
- All training costs will be paid by the Board and approved by the Safety Committee, and all training hours approved by the Board shall be compensated at the employee's hourly/summer rate.

The Board also directs the Superintendent to submit a current list of authorized personnel to the Ohio School Safety and Crisis Center, which shall not be disclosed and shall not be considered a public record.

ROLL CALL: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_

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### **ADOPTION OF CONSENT CALENDAR – FINANCIAL**

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items O through W are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items O through W.

#### **O. Financial Reports**

The board is asked to review and approve the financial reports for December, 2024.

#### **P. Fund Advances**

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance December 31, 2024.

001-0000      \$154,913.69

461-9301	(\$4,958.66)
505-9025	(\$586.82)
516-9025	(\$57,883.88)
551-9025	(\$3,823.97)
572-9025	(\$51,908.06)
584-9025	(\$27,151.91)
590-9025	(\$8,600.39)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

**Q. Amend Estimated Resources and Appropriations**

The board is asked to amend estimated resources and appropriations.

**R. Advance of Property Taxes**

The Board is asked to approve the request for the Clark County Auditor to distribute advance payments of tax dollars to the Tecumseh Local School District for the calendar year 2025.

**S. Tax Budget**

The Board is asked to adopt the tax budget for the fiscal year beginning July 1, 2025, as presented at the Annual Budget Hearing held January 7, 2025, at 5:30 p.m., which is to be submitted to the County Auditor on or before January 20, 2025. See Exhibit S.

**T. Donations**

The board is asked to accept the following donations made to Tecumseh Local Schools. See Exhibit T.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
VFW Post 9966	THS Choir	\$ 1,000.00
Tecumseh Education Foundation	Teacher Grants	\$ 5,848.28
Stacy Reynolds	Aunt Pat Donation	\$ 100.00

**U. OHSAA Girls Basketball Tournament**

The Board is asked to approve the following workers to be paid for the OHSAA Girls Basketball Tournament during the dates below. The pay rates are determined by the OHSAA.

February 11, 2025      February 15, 2025      February 19, 2025      February 22, 2025

Amy Brooks  
Mark Holbrook  
Mike Husic  
Kyle Leathley  
Jim Leathley

Doug Lyons  
Pat Martin (volunteer only)  
Barb Nagel  
Andrew Tinch  
Ohio Valley - Services for an athletic trainer during the games.

**V. Unpaid Leave**

The board is requested to approve the following unpaid leave requests for the pay period of 12/20/24:

12/20/24  
Jessica Thacker, 1 day

**W. Change in Field Trip Pay Rate**

The board is requested to approve an increase in the bus driver field trip pay rate from \$16 per hour to the individual bus driver's current hourly rate of pay. This also includes drug testing trips and van trips. Van drivers who are not bus drivers (non-CDL holders) will remain at \$16 per hour, unless it's a normal daily route (which they would be paid at the driver's hourly rate).

ROLL CALL: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_

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***INSTRUCTIONAL***

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the following agenda item.

**X. Out-of-State / Overnight Field Trip - AFJROTC**

Tecumseh High School AFJROTC Instructor Major Couch is requesting board approval for the following out-of-state overnight field trip for the "Arrowhead" Drill Team, as presented.

McDowell Drill Meet, Erie, Pennsylvania, January 31, 2025 - February 1, 2025.

ROLL CALL: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_

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***ATHLETIC***

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None at this time.

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## **POLICY**

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### **Y. Policy Review**

The board is asked to review the following policy, as presented. See Exhibit Y.

- po0151 Organizational Meeting
- po5223 Released Time for Religious Instruction

### **Z. Policy Approval**

Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds to approve the following policies, as presented. See Exhibit Z.

- po0100 Definitions
- po0142.1 Oath
- po0152 Officers
- po0155 Committees
- po0164 Notice of Meetings
- po0165 Board Meetings
- po0165.1 Rescind Regular Meetings
- po0165.2 Rescind Special Meetings
- po0166 Agendas
- po0167.2 Executive Session
- po0167.7 Use of Personal Communication Devices
- po0173 Rescind Board Officers
- po1130 Conflict of Interest
- po2265 Protection of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology
- po3113 Conflict of Interest
- po4113 Conflict of Interest
- po4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- po4121 Criminal History Record Check
- po5131 Student Transfers
- po5136 Personal Communication Devices
- po5136.02 Personal Technology Device - Use
- po5200 Attendance
- po5500 Student Conduct
- po5780 Student/Parent Rights
- po6110 Grant Funds
- po6111 Internal Controls
- po6112 Cash Management of Grants
- po6114 Cost Principles - Spending Federal Funds
- po6220 Budget Preparation



po6320	Purchasing and Bidding
po6325	Procurement - Federal Grants/Funds
po6460	Vendor Relations
po6550	Travel Payment & Reimbursement / Relocation Costs
po7310	Disposition of Surplus Property
po7450	Property Inventory
po7530.01	Cellular Telephone Allowance
po7540.03	Student Technology Acceptable Use and Safety
po7540.04	Staff Technology Acceptable Use and Safety
po7540.09	Artificial Intelligence ("AI")
po8310	Public Records
po9160	Public Attendance at School Events

ROLL CALL: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_

## **V. PLANNING AND DISCUSSION**

- Board Visits/Tours

## **VI. REPORTS**

## **VII. INFORMATION ITEMS**

Jan. 17	Teacher In-Service Day - No School
Jan. 18	Athletic Hall of Fame
Jan. 20	Martin Luther King, Jr. Day - No School
Feb. 3	Parent Teacher Conferences TMS 4:00 - 7:30 p.m.
Feb. 4	Parent Teacher Conferences DV 4:15 - 7:45 p.m.
Feb. 5	Parent Teacher Conferences TMS 3:30 - 6:30 p.m.
Feb. 6	Parent Teacher Conferences DV 4:15 - 7:15 p.m.
Feb. 10	Parent Teacher Conferences NC & PL 4:00 - 7:30 p.m.
Feb. 11	Parent Teacher Conferences THS 4:00 - 7:30 p.m.
Feb. 12	Parent Teacher Conferences NC & PL 4:00 - 7:00 p.m.
Feb. 13	Parent Teacher Conferences THS 3:30 - 6:30 p.m.
Feb. 18	Board of Education Meeting 6:00 p.m. Arrow Conference Room
Mar. 1	Cornhole Tournament - Athletic Fundraiser 10:00 am - 5:00 pm Shannon Gym
Mar. 2	Meet and Greet with Shrek 2:00 - 4:00 p.m. Tecumseh High School
Mar. 14-16	Musical - Shrek 7:00 p.m. Friday & Saturday, 2:00 p.m. Sunday

## **VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS**

## **IX. PUBLIC COMMENTS**

## **X. EXECUTIVE SESSION**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds for recess into Executive Session  
for the reason(s) indicated on the last page of the agenda.

ROLL CALL: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_

Time out to Executive Session \_\_\_\_\_.

Reconvened to Regular Meeting at \_\_\_\_\_.

## **XI. ADJOURNMENT**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds to adjourn the meeting.

ROLL CALL: Clark\_\_\_ Diller\_\_\_ Martin\_\_\_ Mills\_\_\_ Stafford\_\_\_

Time: \_\_\_\_\_

Ohio's "Sunshine Law" (ORC 121.22) requires that every motion for executive session state specifically which of the following purposes are the purposes for which the executive session is being held.

- ☐ to consider the appointment of a public employee or official.
- ☒ to consider the employment of a public employee or official.
- ☐ to consider the dismissal of a public employee or official.
- ☐ to consider the discipline of a public employee or official.
- ☐ to consider the promotion of a public employee or official.
- ☐ to consider the demotion of a public employee or official.
- ☐ to consider the compensation of a public employee or official.
- ☐ to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- ☐ to consider the purchase of property for public purposes.
- ☐ to consider the sale of property at competitive bidding.
- ☐ to confer with an attorney for the board of education concerning disputes involving the board that are subject of pending or imminent court action.
- ☐ to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☒ to consider matters required to be kept confidential by federal law or regulations or state statutes.
- ☒ to discuss details relative to the security arrangements and emergency response protocols for the board of education.
- ☐ to discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect the interests of the applicant or related expenditure of public funds.